



LINN COUNTY DISTRICT ATTORNEY
Invites applications for the position of:

Deputy District Attorney 1, 2, & 3

DESCRIPTION:

- Are you interested in being a part of a team that works to make your community safer by pursuing criminals and holding them accountable for their crimes?
- Does being involved in dismantling criminal groups or organizations to ensure community safety interest you?
- Would you be interested in visiting crime scenes and giving legal and strategy advice to criminal investigators?
- Are you interested in a career that allows you to retire after 25 years of service?
- Do you enjoy debate and oral advocacy where you get an opportunity to test your skills and ideas in a competitive and professional environment?
- Do you want to work in an office where you will quickly gain valuable courtroom and trial experience? As you progress in your role you will be given opportunity to work alongside other experienced attorneys on major cases, including homicide cases.
- Are you a service-oriented attorney who is ready to take on a wide range of prosecution cases while developing litigation skills through learned experience in the courtroom and from colleagues?
- Are you a self-starter who is eager to work in a fast-paced environment?
- Do you have an interest in seeking justice for victims of a wide range of crimes including, homicide, assaults, child abuse, theft, etc.
- Do you have a personal commitment to putting ethics into action by holding yourself to the highest standards of professionalism and integrity?

RESPONSIBILITIES:

- Prosecute criminal cases on behalf of the people of the State of Oregon in Linn County.
- Provide assistance and advice to police agencies in investigating felony and misdemeanor cases. Participate in narcotic, sex abuse, assault and rape investigations. Assist and advise police agencies in applications for arrest and search warrants.
- Review police reports and evidence to make informed charging decisions in a wide variety of criminal cases.
- Manage an assigned caseload, including, but not limited to, preparing for and appearing at arraignments, grand jury, hearings, trials, sentencing, etc., in circuit court.
- Negotiate potential case resolutions with defense counsel/defendants as appropriate, in accordance with facts, law and office policy.
- Direct preparation of legal documents for filing in court.
- Lead a litigation team that develops and executes trial and pre-trial strategy.
- In criminal trials: select an impartial jury; present opening remarks, examine and cross

examine witnesses; argue evidence objections and mid trial motions; present closing arguments.

- Champion the cause of and help give voice to crime victims in the courtroom. Provide support and assistance to crime victims as they navigate the criminal justice system.

QUALIFICATIONS:

- Must hold a Doctorate of Jurisprudence from an accredited law school.
- Must be a member in good standing of the Oregon State Bar Association or sitting for the Oregon State Bar Exam.
- Ability to analyze facts, evidence and legal precedents to arrive at sound conclusions.
- Ability to interpret and implement legal analysis.
- Ability to maintain confidentiality.
- Must maintain mental and emotional health despite being required to observe and analyze extremely graphic crime scenes or evidence.
- Respond appropriately to agitated individuals who may dislike your efforts to hold offenders accountable.
- Possess good judgment and organization skills.
- Excellent oral and written communications skills with the ability to persuasively present facts to judges and juries.
- Ability to work independently.
- Candidates must conduct themselves with complete personal integrity and the highest professional ethics.
- Must maintain a good working relationship with co-workers, defense bar, law enforcement partners, court staff and the public.
- Must have good interpersonal skills and leadership abilities.
- Maintain regular and predictable work attendance.
- Provide, on a scheduled basis, 24 hours a day on call service to police agencies requiring assistance during night or weekends. Respond to crimes scenes if asked by the police agency and at the direction of the District Attorney and/or Senior Deputy District Attorney.
- Duties may not be all inclusive and other duties may be assigned at the discretion of management.

PREFERRED SPECIAL QUALIFICATIONS:

- Prior prosecutorial and/or jury trial experience.
- Extensive knowledge of Oregon criminal law.
- Extensive knowledge of the Oregon rules of evidence.
- Strong academic record.

WORK LOCATION:

Located in downtown Albany, Oregon, the Linn County District Attorney's Office is situated in the Willamette Valley midway between the Cascade Mountain Range and the Pacific Coast, and within an hour's drive to the Eugene, Corvallis, Salem, and Portland Metro areas.

The District Attorney's Office and local law enforcement have long held the support from the citizens of Linn County as demonstrated by their consistent approval of funding measures over the past thirty years.

COMPENSATION: Salary range is \$98,316 - \$165,480 annually (dependent on qualifications). Excellent comprehensive benefits package including health, dental and vision insurance. County-paid Police & Fire PERS retirement after required waiting period.

HOW TO APPLY: Submit a completed Linn County District Attorney's Office Employment Application and a cover letter to:

Amy Guyer
Executive Assistant
Linn County District Attorney's Office
PO Box 100
Albany, OR 97321
FAX (541) 928-3501

Application forms may be obtained, at the Linn County Web page, <http://www.co.linn.or.us>.

Anyone who qualifies for Veterans' Preference in Public Employment provided for in OAR 839-006-0435; please include proper certification (OAR 839-006-0465) with your application.