

# LINN COUNTY CLASSIFICATION

**TITLE: ROAD MAINTENANCE WORKER 1**

**NUMBER: 255**

**APPROVAL ORDER NUMBER: 2021-199**

**PAY RANGE: 01**

**DATE: JUNE 29, 2021**

**CATEGORY: TEAMSTER**

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Performs general unskilled or limited semi-skilled manual tasks.

SUPERVISION RECEIVED: Works under the direction of a Division Supervisor, Leadworker or a maintenance worker of higher grade who assigns duties in detail, observes performance and instructs in proper methods.

SUPERVISION EXERCISED: Supervision of employees is not a normal responsibility of positions in this class, but an incumbent may assist in the job orientation of new personnel.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Performs heavy manual labor, digging ditches, cleaning and installing culverts or drain tiles, cutting brush, removing obstacles from roadway and adjacent area, hand loading and unloading all types of material. Does simple manual work connected with patching and repairing roadways, assists with the installation or repair of guard rails, fences, signposts, etc.
2. Operates and maintains a variety of tools including pneumatic, electric, and gasoline operated power tools, chain saws, pole saws, hand tools, and etc.
3. Performs routine custodial work in shop complex including sweeping and mopping floors, washing windows, cleaning restrooms, changing light bulbs as needed, any other janitorial duties that may arise. Also, runs errands and does odd jobs as directed by supervisor.
4. Works in public rights-of-way exposed to traffic. Sets up work zones and temporary traffic control devices in conformance with Oregon standards. Performs temporary traffic control.
5. Operates automobiles and light trucks (up to and including one ton), trailers, forklift trucks, and other light or medium weight equipment.
6. Operates pressurized, high-temperature equipment (kettle), air compressor, and associated other equipment for crack sealing operations.
7. Occasionally works outside of normal working hours.

**OTHER FUNCTIONS:**

1. Respond to emergencies during and after normally scheduled hours.
2. Perform the functions of a higher classification for training or relief purposes.
3. Other duties as assigned.

**RECRUITING REQUIREMENTS:** (Additional specific details may be provided by the specific office or department job announcement, if applicable).

**KNOWLEDGE, SKILLS AND ABILITY:** Good physical condition with enough strength and stamina to do heavy manual labor for extended periods in all kinds of weather; ability to operate road construction equipment; ability to understand and follow directions.

**EXPERIENCE, EDUCATION AND TRAINING:** 18 years of age or older, and graduation from a senior high school or possession of a GED, with preference given for any satisfactory combination of experience, education and training which demonstrates the ability to perform the work described.

**NECESSARY SPECIAL QUALIFICATIONS:** Possession of a valid driver license, class "C" or above, and an acceptable driving record.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:** Work is generally performed outdoors in all types of weather and in all areas of the county. Work requirements include being able to see, talk, hear, sit, stand, walk, bend, stoop, kneel, jump and run. The ability to use hands to finger, handle or operate objects, tools or controls, to reach with hands and arms and to lift or move ninety (90) pounds is also required.