## ATTACHMENT A - POLICY STATEMENT

## I. Policy Statement

## Policy of Nondiscrimination

The Linn County Road Department assures that no person shall, on the grounds of race, color, national origin, sex, age, disability or income, as provided by Title VI of the Civil Rights Act of 1964 and related authorities, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Linn County Road Department sponsored program or activity.

It is the Linn County Road Department's policy to ensure Disadvantaged Business Enterprises (DBEs), as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in Linn County Road Department contracts.

The Linn County Road Department further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

In the event the Linn County Road Department distributes Federal aid funds to another entity, the Linn County Road Department will include Title VI language in all written agreements and will monitor for compliance.

Title VI compliance is a condition of receipt for Federal funds. The Linn County Roadmaster, or designee, is authorized to ensure compliance with provisions of this policy and with the law, including the requirements of 23 CFR 200, and 49 CFR 21 and 49 CFR 26.

Linn County Roadmaster

<u>9/30/2024</u> Date